

COMMISSION ASPIRATIONS

FOR THE PUBLIC

FOCUS ON THE COMMUNITY

Prioritize the needs and interests of their constituents and the community at large, demonstrate integrity, honesty, and transparency in all their actions and decisions, and avoid any conflicts of interest or actions that may be perceived as seeking personal gain or advantage.

FOCUS ON RESPECT

Strive to create an inclusive and welcoming environment that encourages civic engagement and dialogue.

FOCUS ON LEGACY

Be mindful of the impact of their actions on the present and future of the community they serve, and strive to create a legacy of positive change and progress.

FOR THE COMMISSION

FOCUS ON FOSTERING PARTNERSHIPS

Build collaborative relationships with other elected officials, government agencies, community organizations, and citizens to leverage expertise, perspectives, and collective resources to achieve shared goals and improve the quality of life for all residents in the county.

FOCUS ON BEING PART OF A TEAM

Recognize and value each other's strengths, experiences, and perspectives and be willing to support decisions and actions that may not align with personal preferences.

FOCUS ON OPEN-MINDEDNESS

Consider diverse perspectives, gather relevant information, and consult with experts and stakeholders to make informed decisions in the best interest of their community.

FOR STAFF

ESTABLISHED 1860

FOCUS ON PROMOTING A CULTURE OF INQUIRY

Diligently review and seek to understand all items presented to them, asking respectful and relevant questions as necessary to foster informed decision-making.

FOCUS ON UPHOLDING PROFESSIONALISM

Actively engage with staff members respectfully and constructively, recognizing and valuing their expertise and contributions to the function of local government.

FOCUS ON GOVERNING

Focus on setting policy goals, providing strategic direction, and establishing clear lines of communication with staff while providing constructive feedback, holding staff accountable for their performance, and giving them the authority to carry out their responsibilities.